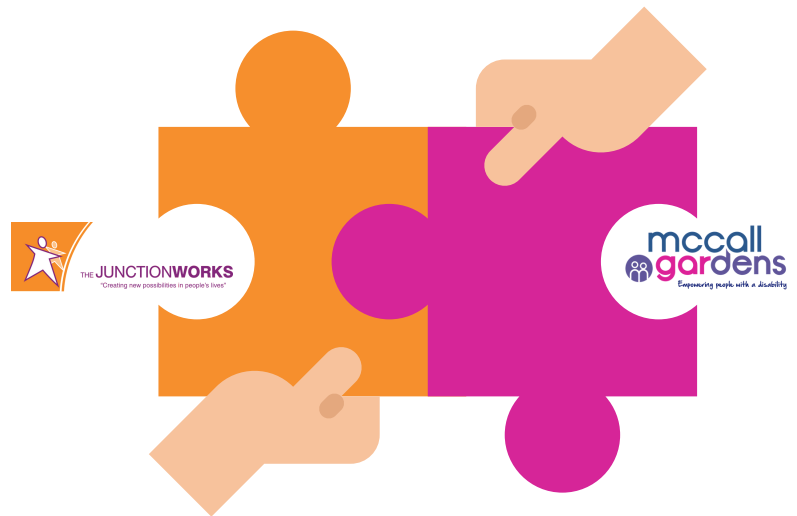


*August 2021*

# JOINT MERGE UPDATE



Since our joint statement in April 2021 The Junction Works and McCall Gardens board and management have been working towards a merge.

In April we advised that the desire to merge the two organisations has been fuelled by our shared aspiration to improve the quality and range of services through which to empower people with disability and their families living in Greater Western Sydney. This statement still rings true and has been the focus for all our discussions.

We have made significant progress, to date we have undergone rigorous due diligence, held joint board sessions, set out the principles of the merge, toured each other sites, held joint leadership meetings and entered into a Deed of Merger demonstrating both parties intention to finalise the merge.

We have been working to a number of deadlines that have been reviewed and adjusted based on several factors. The most significant being both organisation focus on ensuring the health and wellbeing of participants and employees during the COVID-19 pandemic.

Chris Campbell, CEO of The Junction Works, has also officially announced his date for retirement in November. Chris has been instrumental in the coordination of the merge with the joint boards. Chris will now concentrate on ensuring The Junction Works transition plan is in place until his retirement. The respective Chairs of each organisation will now take on this coordination and lead the board and management through the next steps.



## WHAT ARE THE NEXT STEPS?

- McCall will host virtual information sessions for members to provide information on the changes to the Constitution that will be required to proceed with the merge. McCall's preference is to have the vote take place at a face to face meeting. The current restrictions in Greater Sydney have hindered the ability to secure a suitable date for this to take place.
- Dan Reeve, Chair of McCall, and Greg Smith, Chair of The Junction Works, will continue to work together to finalise the steps set out in the Deed of Merger.



## WILL THERE BE ANY CHANGES TO SERVICES?

No, services will remain the responsibility of each respective organisation.



## WILL THERE BE ANY CHANGES TO MY ROLE?

No, your employment will not be affected by the merge discussions.

*If you've got a question we haven't answered here, please email The Junction Works at [info@thejunctionworks.org](mailto:info@thejunctionworks.org) or McCall Gardens at [admin@mccallgardens.org.au](mailto:admin@mccallgardens.org.au)*

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